

## NOTICE OF ANNUAL AND GENERAL MEETING OF SHAREHOLDERS

I. NOTICE is hereby given that an annual and general meeting (“Meeting”) of the shareholders of LOTES Co. Ltd. (“Corporation”) will be held at No. 59, Wuxun St., Anle Dist., Keelung City 204, Taiwan (Dawulun with Reifang Industrial Parks Service Center), on June 22, 2021 at the hour of 9:00 a.m. Taiwan time, for the following purposes:

### Meeting Agenda:

1. Report
  - (1) 2020 Business Report.
  - (2) 2020 supervisors’ Review Report .
  - (3) The Status of Distribution Remuneration of Employees and Directors and Supervisors in 2020.
  - (4) Amendments to the “Ethical Corporate Management Best Practice Principles”.
  - (5) Amendments to the “Procedures for Ethical Management and Guidelines for Conduct”.
2. Matters for ratification:
  - (1) Annual Business Report and Final Statement 2020.
  - (2) Surplus earnings distribution 2020.2019 business report and financial statement.
3. Matters for discussion:
  - (1) Amendments to the “ Rules of Procedure for Shareholders Meetings”.
  - (2) Amendments to the “Articles of Incorporation”.
  - (3) Amendments to the “Procedures for Acquisition or Disposal of Assets”.
  - (4) Amendments to the “Procedures for Loaning of Funds and Making of Endorsements/Guarantees”.
  - (5) Amendments to the “Procedures for Election of Directors and Supervisors”.
  - (6) Abolish to the “Rules Governing the Scope of Powers of Supervisors”.
4. Election matters: Proposes to elect new directors.
5. Extemporary Motion(s).

II. The main content of the proposal for distribution of 2019 profits: Cash dividends (NT\$13.3 per share) to shareholders NT\$1,376,256,070 in total. Distribution date determined by Board of Directors following the Meeting

III. The main content subject to the coverage of Company Act Article 172 can be checked on

the Market Observation Post System (<http://mops.twse.com.tw/mops/web/index>).

Electronic books → Shareholder's meeting → Reference materials for the shareholder's meeting.

- IV. In accordance with Company Act, Article 165, Assignment or transfer of shares shall not be set up from Apr 24<sup>st</sup>, 2021 to June 22<sup>th</sup>, 2021.
- V. The Notice of Annual and General Meeting of Shareholders and Proxy are enclosed. Shareholders who are willing to attend the Meeting in person should have the Notice of Annual and General Meeting of Shareholders signed or sealed and carry to the Meeting venue accordingly. Alternatively, shareholders who have decided to attend the Meeting by Proxy should have the Proxy signed or sealed in person, including the name of the proxy and related information, and have the designated proxy signed or sealed. Make sure the delivery to the Corporation's stock agency (SinoPac Securities) will be made five days prior to the Meeting in order to give out the attendance card.
- VI. Shareholders, solicitors, and proxy shall bring identification card to verify when attending the Meeting.
- VII. The Corporation will have the proxy form for the Meeting uploaded prior to May 21<sup>th</sup>, 2021, to the website of the Securities and Futures Institute (<http://free.sfi.org.tw>). Visit the website if necessary.
- VIII. Shareholders shall exercise voting rights electronically for the Meeting. The period to exercise shall be valid from May 22<sup>th</sup>, 2021 to June 19<sup>th</sup>, 2021. Please visit the electronic voting platform of TDCC STOCKVOTE (<https://www.stockvote.com.tw>) and follow the instructions to vote.
- IX. The shareholders' meeting will elect seven directors (including three independent directors). List of candidates which adopt nomination system: Directors: Chu, Te-Hsiang 、 Ho, Te-Yu 、 Hsieh, Chia-Ying 、 Chiu Jiann Jong. Independent directors: Wang, Jen-Chun 、 Chiang, Yih-Cherng 、 Wu, Chang Hsiu. Shareholders can obtain information of their educations and experiences from the website of "Market observation post system" (<http://mops.twse.com.tw>)
- X. SinoPac Securities serve as the tallying and verification institution for the Corporation.
- XI. Please acknowledge the receipt of the Notice and spare the time for presence.

Best Regards,

Board of Directors

Lotes Co., LTD.